



2019 Annual Report

2019 was a critical year for advancing No Means No Worldwide's efforts to scale up the delivery of the evidence-based IMpower violence prevention system. We grew from 11 to 23 employees, launched new programs with partners in Uganda and South Africa, and trained and certified our first cohort of Male Master Trainers who will begin to scale up IMpower programs for boys in 2020. We were able to show that, through a comprehensive model of training and technical assistance, we can build the capacity of local implementing partners to deliver and scale IMpower effectively. No Means No Worldwide is incredibly grateful for the support that we received in 2019 from a wide range of donors and partners that are investing in our efforts to build a global network of partners with the tools needed to prevent sexual violence on a massive scale.

147

New IMpower
Instructors Trained

25,821

IMpower
Graduates

72%

Average Improvement
In Pre/Post Survey

11

IMpower Implementing
Partners

Ending Sexual Violence Against Women and Children Across the Globe



2019 KEY ACCOMPLISHMENTS

- » Launched IMpower in Uganda - Trained 124 Instructors who graduated 25,020 girls from IMpower
- » Launched IMpower in South Africa - Trained 23 Instructors and 7 female Master Trainers who graduated 676 girls from IMpower
- » Trained 6 male Global Master Trainers who delivered boys' curricula and graduated 122 boys in Mission, South Dakota
- » Increased staff capacity to scale existing projects and launch new IMpower programs in 7 new countries in 2020
- » Developed an M&E system & database to track, analyze and report on short term impact and partner fidelity
- » Laid the groundwork to launch our 'Hub' in Port Elizabeth, South Africa in 2020
- » Raised more than \$2.5Million to support our next phase of growth

WHAT WE TEACH IMPOWER DUAL-GENDER CURRICULA

Empowerment Self Defense (For Girls Age 10-20)

- » Self-Efficacy
- » Empowerment
- » Assertiveness
- » Boundary Setting
- » Saying NO!
- » Role of Voice
- » Physical Defense

Sources of Strength (For Boys Age 10-13)

- » Personal Safety
- » Positive Masculinity
- » Redefining Gender Roles
- » Debunking Rape Myths
- » Cycle of Force
- » Attention, Voice, Support

Your Moment of Truth (For Boys Age 13-20)

- » Awareness
- » Positive Masculinity
- » Consent
- » Bystander Intervention
- » Debunking Rape Myths
- » Supporting Others Safely

PARTNERSHIPS

COLLABORATORS

- ACHIEVE (Pact, Jhpiego, Palladium, WI-HER)
- Elizabeth Glazer Pediatric AIDS Foundation (EGPAF)
- Tree of Life Ministries
- Ujamaa Africa
- The University of Nebraska Lincoln
- Rosebud Sioux Tribe, South Dakota
- FHI 360

IMPLEMENTING PARTNERS

- Catholic Relief Services - Uganda
- Uganda Infectious Disease Institutes
- World Education - Uganda
- Mucobadi - Uganda
- AVSI Foundation - Uganda
- NACOSA - South Africa
- Childline - South Africa
- Amandla Development - South Africa
- Hope Africa - South Africa
- Patch - South Africa
- Partners in Sexual Health - South Africa

FINANCIAL SUMMARY

DONORS

- The Oak Foundation
- Unorthodox Philanthropy
- The Global Innovation Fund
- The U.S. Government (PEPFAR, USAID, CDC)
- Mulago Foundation
- Ray and Tye Noorda Foundation
- RA5 Foundation
- Sint Antonius Stichting
- Dioraphte
- Avaaz
- Open Road
- Dorteia Haus Ross Foundation

Balance Sheet

No Means No Worldwide
As of December 31, 2019

DEC 31, 2019

Assets

Current Assets

Cash and Cash Equivalents

Bill.com Money Out Clearing	2,541.56
BoA Checking	762,963.61
Paypal (NHNW)	59,769.46
WellsFargoChk-	16,894.46
WellsFargoSav-	999.38
Total Cash and Cash Equivalents	843,568.46

A/R - Unbilled Revenue	96,332.85
Grants Receivable	723,420.04
Prepaid Expenses	1,487.68
Total Current Assets	1,664,809.03

Total Assets 1,664,809.03

Liabilities and Equity

Liabilities

Current Liabilities

Accounts Payable	22,245.33
Accrued Payables	1,356.25
Accrued PTD	13,607.22
Bank of America Credit Card	6,245.51
Total Current Liabilities	43,254.31

Total Liabilities 43,254.31

Equity

Current Year Earnings	1,068,411.96
Retained Earnings	543,719.15
Temp. Restricted Net Assets -	399,798.47
Temp. Restricted Net Assets -	1,049.34
Temp. Restricted Net Assets -	4,140.00
Temp. Restricted Net Assets -	374,030.52
Temp. Restricted Net Assets -I	171,577.74
Unrestricted Net Assets	(941,471.45)
Total Equity	1,621,554.72

Total Liabilities and Equity 1,664,809.03

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